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DECLARATION (37 CFR 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN APPLICATION DATA SHEET (37 CFR 1.76)

Title of Invention

Method and Apparatus for an Information Systems
Improvement Planning and Management Process

As the below named inventor(s), I/we declare that:

This declaration is directed to:

The attached application, or
 Application No. 60/271,508, filed on 2/23/01,
 as amended on _____ (if applicable);

I/we believe that I/we am/are the original and first inventor(s) of the subject matter which is claimed and for which a patent is sought;

I/we have reviewed and understand the contents of the above-identified application, including the claims, as amended by any amendment specifically referred to above;

I/we acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me/us to be material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT International filing date of the continuation-in-part application.

All statements made herein of my/own knowledge are true, all statements made herein on information and belief are believed to be true, and further that these statements were made with the knowledge that willful false statements and the like are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and may jeopardize the validity of the application or any patent issuing thereon.

FULL NAME OF INVENTOR(S)

Inventor one:

MARK EnglemanSignature: Mark EnglemanCitizen of: USA

Inventor two:

GENEUS O'SCANNLONSignature: Geneus O'ScannlonCitizen of: U.S.A.

Inventor three:

Signature:

Citizen of:

Inventor four:

Signature:

Citizen of:

Additional inventors are being named on _____ additional form(s) attached hereto.

Burden Hour Statement: This collection of information is required by 35 U.S.C. 115 and 37 CFR 1.63. The information is used by the public to file (and the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This form is estimated to take 1 minute to complete. This time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Washington, DC 20231.

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Mark Engleman; Fergus O'Scannlain

2. Name and address of receiving party(ies):

Name: SoftSelect Systems, LLC

Additional name(s) of conveying party(ies) attached?

No Yes

3. Nature of Conveyance:

Assignment Change of Name
 Security Agreement
 Other _____
 Merger

Execution Date: 02/12/01

Street Address: 607 E. Reserve Street

City: Vancouver State: WA ZIP: 98661

Additional name(s) & address(es) attached? No Yes

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 02/23/01

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?

5. Name and address of party to whom correspondence concerning document should be mailed:

6. Total number of applications and patents involved: 1

Name: Blakely, Sokoloff, Taylor & Zafman LLP

7. Total Fee (37 CFR 3.41).....\$ 40.00

Internal Address: _____

Enclosed

Street Address: 12400 Wilshire Boulevard

Authorized to be charged to deposit account

7th Floor

8. Deposit Account Number:

City: Los Angeles State: CA ZIP: 90025

02-2666

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing is true and correct and any attached copy is a true copy of the original document.

Donna Jo Coningsby, Reg. No. 41,684

Name of Person Signing



February 23, 2001

Signature

Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to:

Assistant Commissioner of Patents, Box Assignments

Washington, D.C. 20231

ASSIGNMENT

(For Execution Prior To Filing Patent Application).

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned:

Mark Engleman; Fergus O'Scannlain

hereby sell, assign, and transfer to:

SoftSelect Systems, LLC

a corporation of Washington, having a principal place of business at 607 E. Reserve Street, Vancouver, Washington 98661, ("Assignee"), and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States and all foreign countries, in and to any and all inventions and improvements that are disclosed in the application for the United States patent that has been executed by the undersigned prior hereto or concurrently herewith on the dates indicated below and is entitled:

METHOD AND APPARATUS FOR AN INFORMATION SYSTEM IMPROVEMENT PLANNING PROCESS

and in and to said application and all divisional, continuing, continuation-in-part, substitute, renewal, reissue, and all other patent applications that have been or shall be filed in the United States and all foreign countries on any of said inventions and improvements; and in and to all original and reissued patents that have been or shall be issued in the United States and all foreign countries on said inventions and improvements; and in and to all rights of priority resulting from the filing of said United States application;

agree that said Assignee may apply for and receive a patent or patents for said inventions and improvements in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all divisional, continuing, continuation-in-part, substitute, renewal, reissue, and all other patent applications on any and all said inventions and improvements; execute all rightful oaths, assignments, powers of attorney, and other papers; communicate to said Assignee, its successors, assigns, and representatives all facts known to the undersigned relating to said inventions and improvements and the history thereof; and generally assist said Assignee, its successors, assigns, or representatives in securing and maintaining proper patent protection for said inventions and improvements and for vesting title to said inventions and improvements, and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns, and legal representatives; and

covenant with said Assignee, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Each Inventor: Please Sign and Date Below:

Assignment Document Return Address:

BLAKELY, SOKOLOFF, TAYLOR & ZAFMAN LLP
12400 Wilshire Blvd., Seventh Floor
Los Angeles, CA 90025-1026
Telephone: (503) 684-6200

Attorney's Docket No.: 5419P001Z

ASSIGNMENT

(For Execution Prior To Filing Patent Application)

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, we, the undersigned:

Mark Engleman; Fergus O'Scannlain

hereby sell, assign, and transfer to:

SoftSelect Systems, LLC

a corporation of Washington, having a principal place of business at 607 E. Reserve Street, Vancouver, Washington 98661, ("Assignee"), and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States and all foreign countries, in and to any and all inventions and improvements that are disclosed in the application for the United States patent that has been executed by the undersigned prior hereto or concurrently herewith on the dates indicated below and is entitled:

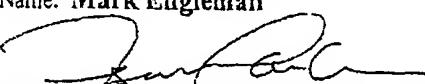
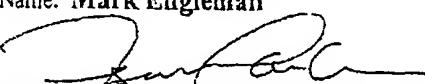
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and in and to said application and all divisional, continuing, continuation-in-part, substitute, renewal, reissue, and all other patent applications that have been or shall be filed in the United States and all foreign countries on any of said inventions and improvements; and in and to all original and reissued patents that have been or shall be issued in the United States and all foreign countries on said inventions and improvements; and in and to all rights of priority resulting from the filing of said United States application;

agree that said Assignee may apply for and receive a patent or patents for said inventions and improvements in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all divisional, continuing, continuation-in-part, substitute, renewal, reissue, and all other patent applications on any and all said inventions and improvements; execute all rightful oaths, assignments, powers of attorney, and other papers; communicate to said Assignee, its successors, assigns, and representatives all facts known to the undersigned relating to said inventions and improvements and the history thereof; and generally assist said Assignee, its successors, assigns, or representatives in securing and maintaining proper patent protection for said inventions and improvements and for vesting title to said inventions and improvements, and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns, and legal representatives; and

covenant with said Assignee, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Each Inventor: Please Sign and Date Below:

Date	Name: Mark Engleman 	Date
May 5, 01		
Date	Name: Fergus O'Scannlain 	Date
Date	Name:	Date
Date	Name:	Date
Date	Name:	Date
Date	Name:	Date
Date	Name:	Date
Date	Name:	Date
Date	Name:	Date
Date	Name:	Date
Date	Name:	Date

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COLUMBIA IP LAW GROUP, PC

Intellectual Property Law

Facsimile Transmittal

DATE: February 13, 2002

DELIVER TO: Mark Engleman/Fergus O'Scannlain - SOFTSELECT SYSTEMS

FAX NO.: (360) 699-1717

FROM: Al AuYeung

OUR REF. NO.: 41075.P001Z

PAGES: 3 (including cover sheet)

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